

Remote Access to High Impact Certifications Available Now!

By Mike Huszar, President of DRIVE, Inc.

Last month we introduced 3 certifications now available 100% remotely. These are the same certifications we've provided in the past to individuals and clients, but now require zero travel.

- ***Leadership Development***
- ***Executive Coaching***
- ***Structured Problem Solving (6-Sigma Black Belt Certification)***

We also introduced the seven top advantages of remote engagement in development (please see last month's newsletter to review this information).

Leadership Development Modules

Today, we would like to share details of our leadership development modules. Although these can vary greatly depending on the desired customization, these modules are typically conducted in 30 sessions of one hour each. In addition, there are individualized psychometric assessments that will be reviewed one-on-one with each participant. Each participant will create and execute a personal development plan.

These modules are tailored to Front Line Managers such as Team Leaders, Foremen, and shift Supervisors in manufacturing and manufacturing support roles. There are 74 one-hour modules offered "buffet-style" to be customized by the client based on their skill needs and current organizational gaps. For a list of the 74 modules that are available, please [click here](#).



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These modules have been invaluable to our clients and have been maintained throughout the COVID shutdowns and resulting travel restrictions. But don't take our word for it. Here is a quote from Josh Saldivar, the Director of Manufacturing of a growing company in Nebraska: "We have partnered with DRIVE using their remote learning option as a way to continue our leadership development and address some of our new challenges in today's environment. I have been through the remote and in-person training from DRIVE and think they both have great value. In my current organization we have used the virtual learning option which has allowed a steady progressive focus on improving our performance. Organizations face different challenges and DRIVE has helped me build my organizational capabilities beyond what I have the time to commit to on my own. In addition, the DRIVE team support for the remote options is amazing. It provides the opportunity to help each learner based on their level of need and pace of progression. The DRIVE team has been supportive via e-mail and teams calls to enhance the module learning and quickly re-direct us if we are off track. I'm very thankful for the remote option which helped us improve during COVID instead of missing a great opportunity. The savings generated from the engagement have covered the costs of the courses and the long term-impact to our organization will go well beyond those savings."

These sessions may have up to 6 participants. The cost is \$16,500 for the 30 selected sessions (for all 6 participants combined) + \$6,000 per participant for the one-on-one sessions and psychometric assessments. All sessions are recorded, and all training materials are shared electronically. Some organizations choose to conduct more than 30 sessions, which can also be accommodated after the initial sessions.

Stay tuned for next month's newsletter when we share the details of our executive coaching process. If you're interested in leadership development, please contact Paul Eakle at 865-323-3491 or paul.eakle@driveinc.com. Class sizes (cohorts) are limited, so contact us today!

